



**Diagrama
Foundation**

Registered nurse

**£37,000 to £39,000 depending on experience
Average 42 hours per week**

Would you like a rewarding career providing the best possible nursing care for elderly people with a variety of health and social needs?

If you have a focus on providing outstanding person-centred care for residents with nursing, residential and dementia needs we'd love to hear from you.

We are looking for a first class Registered Nurse to join our clinical team supporting the development and delivery of high quality nursing care. If you embrace a multi-disciplinary approach and can offer support and leadership to care staff as required, you could be the exceptional individual we are looking for.

Get in touch with our team today.

About Edensor Care Centre

Edensor Care Centre, in Clacton-on-Sea, Essex, is a person-centred home for 50 adults who have a range of residential, nursing and dementia-related needs.

We put the needs of our residents second to none and aim to provide the highest possible quality of care for residents, where everyone feels valued, secure and happy.

Edensor offers a warm and friendly environment in our home by the sea. Our fully trained, professional staff encourage all our residents to retain their own independence as much as possible within their capabilities and are always on hand to support them if and when needed.

As a charitable organisation, our priority is to ensure residents feel safe, secure and cared for, in a place where their dignity and privacy is respected at all times.

We strive to ensure our residents can feel truly at home, leading a fulfilling life. Edensor is a CQC registered provider for persons requiring residential nursing or personal care.

It is managed in sections small enough for staff to provide a really caring, personal service. Every member of our team knows every one of our residents and provides the best care you can imagine, with the needs of each individual at the heart of everything we do. To enable service users to enjoy life to the absolute best of their capabilities, we design holistic and individualised activity programmes. Residents are treated respectfully and compassionately in a safe environment, fully involved in decisions about their lives wherever possible. We foster positive relationships, encouraging strong bonds between residents and staff where programmes of care are tailored to personal needs and wishes.

We go the extra mile to support participation in a wide range of exciting and engaging pursuits that engage individuals and the wider community.

We support emotional, mental and physical health needs and encourage friendships in a safe and stimulating environment with spaces that support nurture and allow privacy as well.



About the role

Edensor is part of the Diagrama Foundation – an exciting and innovative charity which supports vulnerable people and encourages staff to think out of the box to find interesting solutions to a variety of challenges.

You will be a Level One Nurse with up-to-date NMC PIN registration, able to provide essential nursing care and support to all service users in a role which is pivotal to helping our residents retain as much independence as possible.

You will be a consistent and caring role model who works effectively in a multi-disciplinary team offering support and leadership to care staff as required.

You will always lead by example and ensure all relevant records and reports are completed accurately and within required timescales to comply with legislation, NMC guidelines and Diagrama policy.

You will also:

- Produce, implement, and review resident care plans, ensuring any changes are communicated to team members
- Monitor the delivery of care to ensure high standards are maintained
- Ensure clear communicating systems relating to clinical care are used effectively by all staff
- Promote and comply with the clinical governance framework, including participation



in the clinical audit programme as well as care planning and medicines management

- Maintain skills and knowledge to ensure care is delivered according to latest guidelines and best practice
- Create a caring and supportive environment in which residents can reach their full potential both physically and mentally
- Ensure own and, when appropriate, other's actions reduce risks to health and safety
- Be an ambassador for Edensor and the Diagrama Foundation, supporting the promotion of the service to the public, for example during visits to the home.
- Undertake any other duties as required from time to time.

We have full and part-time roles on 12-hour rotational shifts and operate 24/7 52 weeks of the year. A full working week averages 42hrs.

Your qualities

You will be trustworthy and caring and able to demonstrate your compassionate nature.

Your skills and competencies will align to Diagrama's values and, ideally, you will have an excellent level of competency in clinical skills and a QCF L5 in Health and Social Care (or equivalent) - or willing to work towards this.

You will enjoy working as part of a busy team and your strong communication and interpersonal skills will enable you to competently and effectively lead and support/mentor other staff members.

You are likely to have competent computer skills and prior experience in caring for the elderly and/or persons with mental health needs.

We particularly welcome applications from newly or recently qualified nurses.

Why work for Diagrama?

Diagrama is a charity which has supported vulnerable children, young people, adults and families around the world for more almost 30 years.

Our aim is simple - we want a better, more equal society, one that cares for those less fortunate and ensures no-one is excluded. Dedication, innovation and education lie at the core of all our work, with the needs of the individual at the heart of everything we do.

Every member of our team plays a vital role in our journey and is encouraged to help shape it along the way. And we're never afraid to try something new - that's how we learn and get closer to achieving our aims.

www.diagramafoundation.org.uk



'Ever since the first day my mother came to Edensor she has been treated with dignity and kindness by all the staff who are always on hand to inform you of her health and care between visits. She is very comfortable and I thank everybody for that.'

- DT, son of resident

Your benefits

You can enjoy a full and varied career with the Diagrama Foundation.

In addition to a competitive salary, our benefits package reflects the importance we place on this role and includes:

- 6 weeks leave plus bank holidays pro rata to your shift pattern and hours of work
- Employee healthcare scheme
- Discretionary company sick pay



How to apply

If you are interested in this role please can you send your CV to hr@diagrama.org

If you'd like to know more about the role, please call our residential home manager Muhammed Neeliyath on 01255 423 317.

Closing date for applications is June 14, 2019.

Diagrama Foundation is committed to ensuring the safety of our vulnerable people is upheld at all times, therefore all positions require an enhanced disclosure and satisfactory references.

We are an Equal Opportunities employer, however, from time to time there is a requirement to positively seek applications based on gender to ensure our team is balanced in relation to the service users within the home.

As an employee you will be expected to demonstrate the same commitment, by following our policies and procedures, as well as attending all mandatory training.